



MUNICIPAL MANAGER

Tel 051 603 1300

19 Murray Street

Private Bag X03

Lady Grey

9755

www.senqu.gov.za

"A Leading Rural Municipality with a viable and modern Economy"

EXTERNAL ADVERTISEMENT

1X GENERAL ASSISTANT: REFUSE – COMMUNITY SERVICES

NOTICE NO: 12/2025

Senqu Local Municipality, a category 2 municipality that incorporates Lady Grey, Sterkspruit, Barkly East, Rhodes and Rossouw and the environs invites applications from all suitably qualified candidates for the position mentioned above.

Remuneration: TASK GRADE 3 OF CATEGORY 2 LOCAL AUTHORITY: R 124 059.00 – R 139 676.00 PER ANNUM (excluding Council 's benefits)

JOB PURPOSE

Undertakes activities associated with street sweeping, litter picking, refuse collection, removal, and disposal to the waste site.

REQUIREMENTS:

- Grade 6
- 8 weeks relevant experience
- Physically fit and able bodied
- Required to work in all weather conditions and overtime

KEY PERFORMANCE AREAS

- Gathering refuse bags ahead of the truck / tractor on one side of the street, for quick loading onto the refuse truck/tractor;
- Loading garden / excess refuse on the vehicle using forks and shovels for transportation to disposal site;
- Sweeping street, pavements in designated and scheduled areas utilizing, brooms, spades, rakes, bins and refuse bags and in accordance with the approved daily work schedule;
- Directing the Driver using appropriate hand signals and verbal instructions to avoid accidents when in confined space.
- Assisting the solid Waste Operator at the disposal site by covering the waste with soil and material provided by the operator.

KEY COMPETENCIES REQUIRED FROM ALL APPLICANTS

- Proven attributes of integrity, honesty, maturity, courtesy, transparency, and commitment to ensure progressive democratic and accountable governance that delivers sustainable and efficient services.
- Ability to follow laid down procedures as prescribed in policy / standard operating procedures;

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- Ability to maintain the high-quality standards while achieving desired outcomes and results.
- Ability to identify elements in a process that may create bottlenecks and blockages and bring supervisor's attention to bottlenecks and blockages.
- Be able to work under stressful environment

APPLICABLE BENEFITS

- Medical Aid, Pension, Housing Subsidy and 13th Cheque

The closing date for submission of applications is Friday, 07 MARCH 2025 and no late, emailed and faxed applications will be accepted. Application packs must reach us by 12 noon.

APPLICATION PROCESS

Any individual who wishes to apply for this position **must** complete and submit the Senqu Local Municipality application form obtainable from our website www.senqu.gov.za, together with a comprehensive Curriculum Vitae, certified copies of qualifications, ID, and driver's license. An application pack which contains all the above-mentioned documents must be submitted to the under mentioned address.

This Council subscribes to the policies of Affirmative Action and Employment Equity and appointment will be made with these policy considerations.

Appointment will be subject to appropriate reference and qualification checks as well as security vetting.

Canvassing and/or lobbying of Councillors and officials will not be accepted and non-compliance thereof shall immediately disqualify an applicant.

Should you not receive communication from us within thirty (30) days after the closing date of this advertisement, please consider your application to be unsuccessful.

Please note that Council reserves the right not to fill the position.

CONTACT PERSON

All enquiries should be directed to the Manager Human Resources *on* - telephone 051 603 1300/1466 *during working hours* or nelanin@senqu.gov.za

MR. T. MAWONGA
MUNICIPAL MANAGER
SENQU LOCAL MUNICIPALITY
 Private Bag X03
 Lady Grey
 9755

FILE NO: 4/3/2/1/6
03/02/2025



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